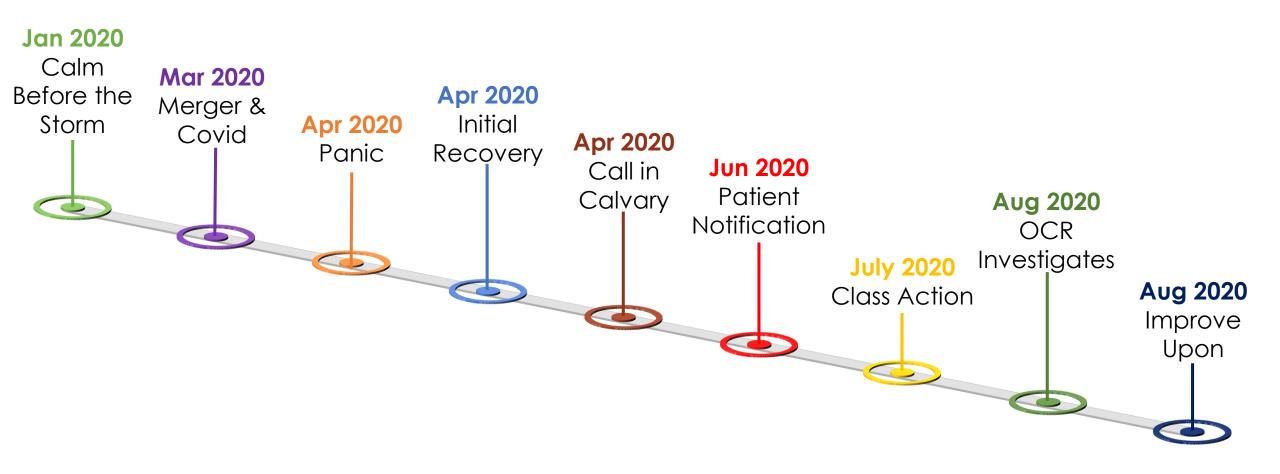
Bones Society of Florida March, 2023



The insiders view on a network compromise and recovery



The Year of 2020 at FOI





Jan 2020 – The Calm Before The Storm

How do you prepare for Ransomware?

- Tighten security controls
- Limit access
- 2 factor everything

How do you prepare for Litigation and Audits?

- Document improvements to security
- Document the reason you are not doing other security improvements
- Discuss completed and in-flight security projects at board meetings
- Be careful on your wording when talking about future security plans

Lesson's Learned

- 1. Start Today
- 2. Cautiously document meeting minutes
- Email, Text, IM, Paper, and Recordings can all be used in discovery

Jan 2020 Calm Before the Storm



Mar 2020 – Merger / COVID

What was occurring at our Practice during this time?

- March 2, 2020 Merged with large practice in adjacent counties which doubles the size of our organization
- March 20, 2020 Governor issues executive order 20-72; Nonessential Elective Medical Procedures
- March 23, 2020 Physician tests positive for COVID and was in multiple locations; ultimately 10 locations including our <u>main</u> <u>location</u> were closed for a week
- Rapid deployment of work from home strategy ensues

- 1. Disaster Planning
- 2. Training





Apr 2020 – Panic

How did this attacker get access?

- 3/28/2020 Intrusion into the network using valid credentials over a VPN to a remote desktop
- 4/6/2020 Attempt to exfiltrate patient data
- 4/8/2020 Ransomware deployed to all computers and servers
- 4/9/2020 182 servers, 756 workstations ransomed

What does ransomware look like to a practice?

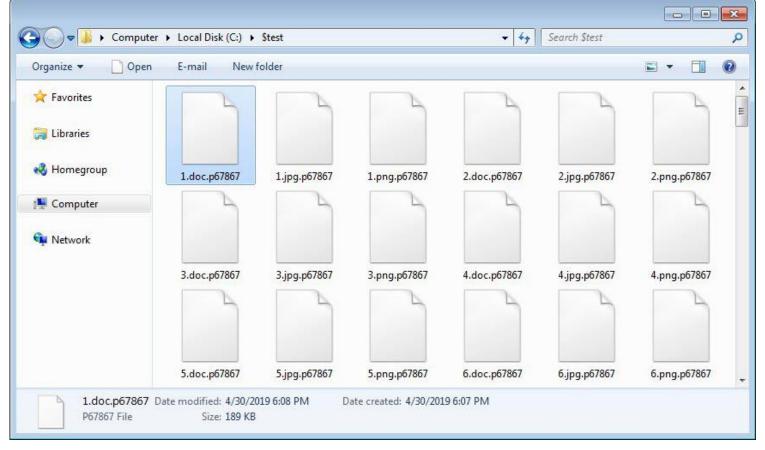
- PACS inaccessible, File shares encrypted, Phones inoperable
- Internet inaccessible from corporate computers
- Users panicking
- Full shutdown of all systems authorized, disable network links

- Have a triage list of what applications are most critical to patient care.
- One week available to detect intruder before first attempt to exfiltrate data





What Ransomware Looks Like To A Practice



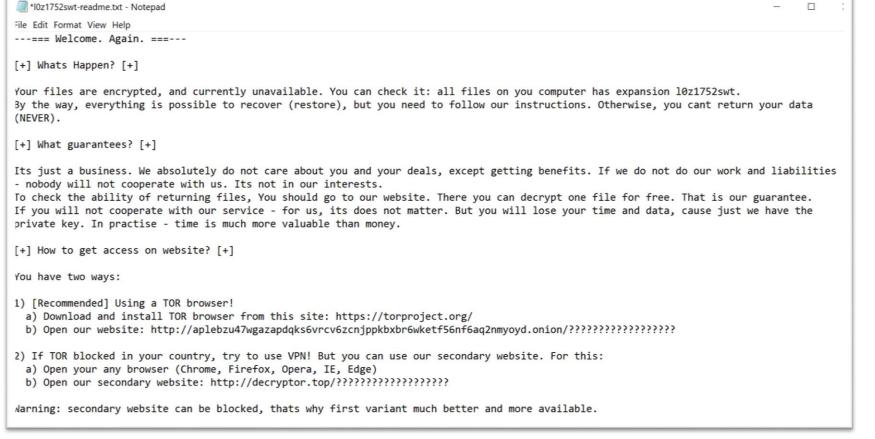
Encrypted Files

All files on the computer replaced with these encrypted versions instead. These were once DICOM images, now they are garbage





What Ransomware Looks Like To A Practice



Ransomware Notes

Getting your files back is easy, just pay a ridiculous amount to someone you can't trust...

surely nothing could go wrong.





Apr 2020 – Initial Recovery

How do you run an Orthopaedic Practice without computers?

- Paper Charting
- Viewing Images on the Modality
- No prior studies to review

What backlog does this create?

- Scan information back into the EMR
- PACS upload backlog
- Auditing to ensure all documentation is captured

<u>Lesson's Learned</u>

- Disaster Recovery Plan is Key to surviving.
- Paper may be expensive, but doesn't "go down"
- 3. Backups take time to restore, plan accordingly





Apr 2020 – Call in the Calvary

How can you get help?

- Reporting attack to your insurance carrier(s)
 - Cyber Liability Policy
 - Other policies that may provide coverage
- Needed IT Services deployed
- Engaging Counsel
 - Navigating government deadlines
 - Holding insurance carriers accountable
- Informing and obtaining approvals from the Board

- 1. How much coverage do you have?
- 2. Are there any exclusions or limitations?
- 3. Who would you want as your counsel?
- 4. Disaster Recovery Planning





June 2020 – Patient Notification

What does the notification process look like?

- Required timelines vary (Federal, Each State differs)
- Insurance carrier / attorney response
- Website notification
- Media notification
- Patient Letters
- Third-party services provided to patient

- Staffing for handling phone calls
- 2. Scripts for physicians and patient facing staff
- 3. Media response plan





July 2020 – Class Action and other after disclosure notables

What can happen after disclosure?

Class Action Lawsuit

- July 7th Media announcement class action lawsuit for \$99m
- July 7th Received copy of actual filing which did not state any specific dollar amount but did confirm suit was filed
- General counsel required approval from carrier July 20th Preservation of documents issued to key management and board

Data Loss Concerns

• External drives linked to company computers experienced data loss spurns an unexpected reaction by one physician

- 1. Prepare your board for the possibilities
- 2. Understand your insurance policy limitations
- 3. Disaster recovery planning
- 4. Clearly define the "Do Nots"!



Aug 2020 – OCR Questions

What does the OCR Ask For?

Everything, Not Just Items Related To This Breach

- Accounting of Events
- Controls you have in place, why did they fail
- Policies, Procedures, Financials

Not Just Current, Years of History

- Combing through past HIPAA gap analysis
- Why didn't you act on a known vulnerability
- What are you doing now, and in the future

- When under an audit, the entire HIPAA guidelines are reviewed.
- 2. Lawyer integration is key to ensure protection against use by litigation



Aug 2020 - Improve upon

Have You Documented Your Improvements?

Technical Improvements

- MFA, Logical Separation, Removing Access
- Data Loss Prevention, Analytics, Logging and Alerting

Administrative Improvements

- Policy Rewrites, Inventory, Training, Vendor Assistance
- Committee Restructure, Budget Expansions

Physical Improvements

Badge Access, Penetration Testing, Getting Rid of Paper

Mar 2020 Aug 2020 Apr 2020 Jun 2020 Merger & Jan 2020 Initial Patient OCR Covid Calm Apr 2020 Recovery Apr 2020 Notification Investigates Before the Aug 2020 Call in Panic **July 2020** Storm Improve Calvary Class Action Upon

- 1. If you Don't Document it, it didn't happen
- 2. Looking back is harder than documenting today



Current Day

How long do the ramifications last?

- Settlement of class action lawsuit completed in February of 2022; however, employee and media notifications did not occur until July 2022. Resulted in additional media attention.
- OCR Investigation ongoing
- As bad as a single breach is, can you recover from multiple breaches?

Apr 2020 Panic OCR Investigates

- 1. Timing of settlement press release
- Throughout prepare for questions (creditors/bankers)
- 3. Focus on documentation!!





REFERENCES

PPT Co-Authors

Ransomware Attacks are Not Humerus; The Insiders View on a Network Compromise and Recovery (2022, October); [PowerPoint Slides]

- Florida Orthopaedic Institute
 - Janene Culumber, Chief Financial Officer
 - Chris Patterson, Director of IT

