



MidAtlantic  
BONES

# 2023 ANNUAL MEETING



SEPTEMBER 13-15, 2023

GRAND HOTEL & SPA  
Ocean City | Maryland

INFINX

# Orthopedic Revenue Cycle Optimized

- ✓ Eligibility & Benefits
- ✓ Prior Authorization
- ✓ Coding Accelerator
- ✓ Referral Management
- ✓ A/R & Denials Management
- ✓ Charge Capture Optimization
- ✓ Credentialing
- ✓ Revenue Cycle Outsourcing

Powered By AI & Automation

**INFINX**

Average Initiation Turnaround Time | Average Completion Turnaround Time

Requests Raw Data

Case ID	Case Status	Facility/NPI	Doctor Name/NPI	Priority	Started On	Completed On
	Completed			NORMAL	Mar 25, 2023	
	In-Progress			NORMAL		
	Completed			SAMEDAY	Feb 22, 2023	Feb 22, 2023
	Completed			SAMEDAY	Feb 22, 2023	Feb 22, 2023

**AKLAS** CUSTOMER RATED First Look Report

**Everest Group** Top 9 RCM Trailblazers

**Gartner** Infix Included In 2023 Intelligent Prior Authorization Hype Cycle

**INFINX**

A/R Inventory Analytics

Balance AR \$ Aging Bucket

Category	Balance AR \$	Balance AR #	Net Predicted Recovery \$
A. 0-30	\$3M (35%)		
B. 31-60	\$1.3M (15%)	4,400	\$422.61K
D. 91-120	\$400K (7%)		

Balance AR \$ By Workflow | Balance AR \$ By Activity | Balance AR \$, Charges # By Touched Vs. Untouched Status

www.infinx.com



## 2022-23 MidAtlantic BONES BOARD OF DIRECTORS

**PRESIDENT**  
Joshua Vaught  
Delaware Orthopaedic Specialists  
Wilmington, DE

**VICE PRESIDENT**  
Tom Shallow, CMPE  
The Centers for Advanced Orthopaedics  
Bethesda, MD

**VICE PRESIDENT**  
Christina Burt  
Tri State Orthopaedics  
Pittsburgh, PA

**VICE PRESIDENT**  
Jennifer Bostwick  
Delaware Orthopaedic Specialists  
Wilmington, DE

**VICE PRESIDENT**  
Danelle Newman  
OSS Health  
York, PA

**TREASURER**  
Cathy L. Gingrich  
Orthopedic Institute of PA  
Camp Hill, PA

**SECRETARY**  
Mallory Witmer  
Orthopedic Institute of PA  
Camp Hill, PA

**PAST PRESIDENT**  
Bonnie L Lynch  
Mountain Valley Orthopedics, P.C.  
East Stroudsburg, PA

**EX OFFICIO BOARD MEMBER**  
Stephen J Haraschak, E.A.  
Orthopaedic Consultant  
Hatfield, PA.

### APPROVED FOR 11 CEUS BY AAPC

\*This program has the prior approval of AAPC for 11.00 continuing education hours. Granting of prior approval in no way constitutes endorsement by AAPC of the program content or the program sponsor.



## 2023 ANNUAL MEETING



SEPTEMBER  
13-15, 2023

GRAND HOTEL & SPA  
Ocean City | Maryland

# SOCIAL EVENTS

WEDNESDAY, SEPTEMBER 13, 2023

## WELCOME RECEPTION

Sponsored by Infix

5:30 pm - 7:00 pm

Grand Terrace Restaurant

Help us kick off the 2023 MidAtlantic BONES Annual Meeting in style! Enjoy refreshments and conversations in the Grand Terrace Restaurant as we welcome attendees and business partners to the conference. *All attendees, vendors, family, and guests are encouraged to attend.*

THURSDAY, SEPTEMBER 14, 2023

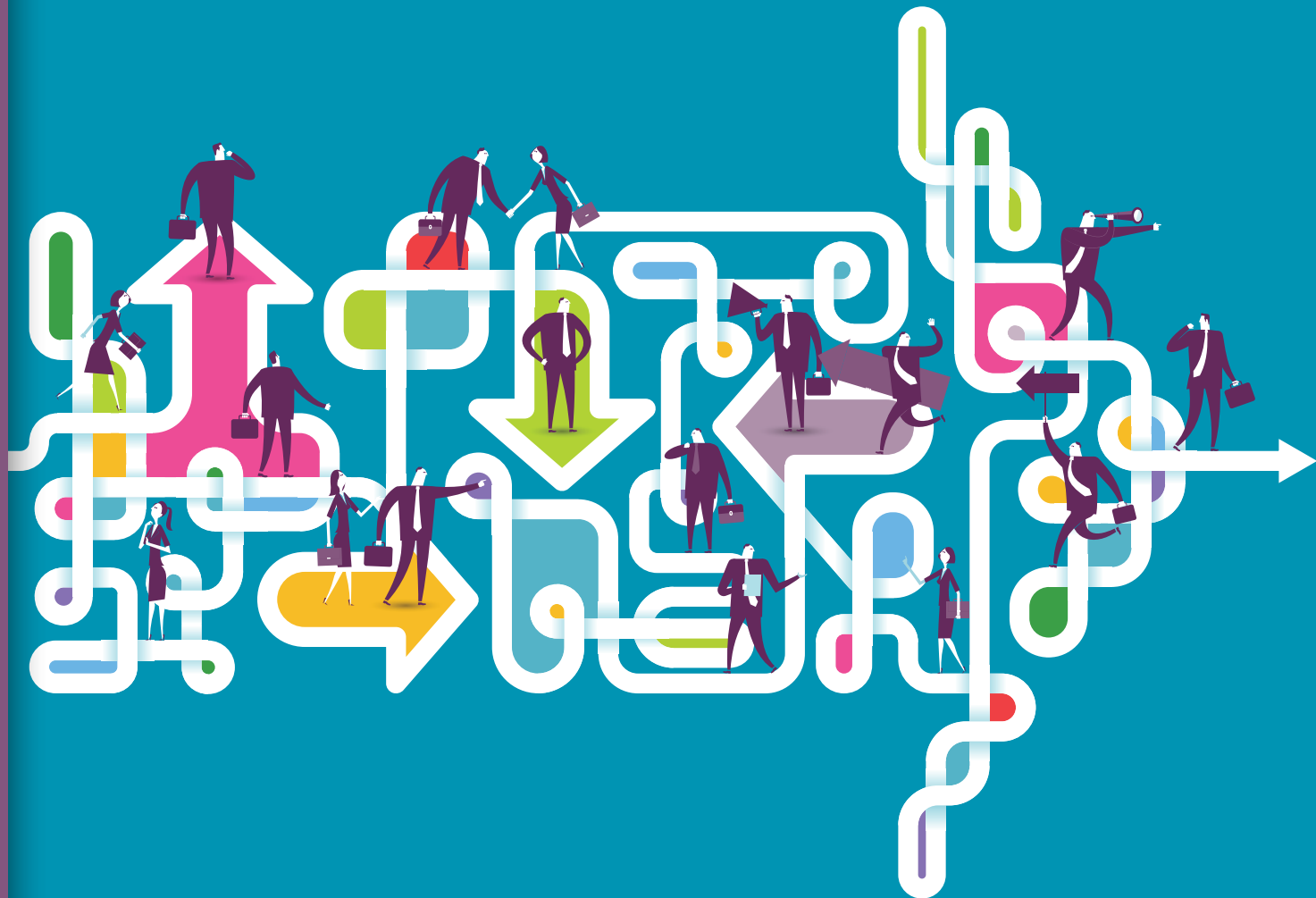
## NETWORKING RECEPTION *in the Exhibit Hall*

sponsored by PEAKE Technology Partners

4:30 pm - 6:00pm

Grand II

Network with your colleagues from around the region and our business partners Thursday evening in Grand II. Exhibitors will likely bring raffle prizes to add to the fun as we recognize the value industry brings to the practice of orthopaedics and the MidAtlantic BONES Annual Meeting. Bring plenty of business cards to increase your chances of going home a winner! Refreshments will be provided.



# SPEAKER BIOS

## MATT GRISWOLD

Engagement Specialist | People Centric



**Matt Griswold** is an accomplished Keynote speaker who thrives on facilitating people and is energized by participation from the groups he is engaging. In his role with People Centric, he works to transform company cultures. He also enjoys helping companies define what success looks like for the individuals that work there. Matt's leadership philosophy is this: Everyone is a leader, so lead them well.

## SONIA KOUGH, MA, HRM

Sr. Director of Human Resources  
The Centers for Advanced Orthopaedics



**Sonia Kough** joined the CAO team in 2021 as the Senior Director of Human Resources. She brings a wide range of knowledge and skills to CAO with over 20 years of experience in Human Resources, Payroll and Organizational Development. Sonia has a proven track record of spearheading positive change and optimization within organizations. She is passionate about creating a dynamic culture, incorporating people practices and partnering with an organization as a strategic business partner guiding and contributing to organizational success. Sonia holds a Master's Degree in Human Resources Management from the Catholic University in Washington, D.C. When Sonia isn't working, she enjoys cooking, reading, and playing video games.

# SPEAKER BIOS

## SCOTT MAYER

SVP Operational Data & Analytics | AssuredPartners

**Scott Mayer** is the SVP of Operational Data & Analytics for AssuredPartners. AP is one of the largest benefits brokerage and consulting firms in the United States. Scott focuses on leveraging big data and analytics to identify and create opportunities for improvements in plan efficiency, cost-containment, and improved outcomes. In addition to being an active writer on LinkedIn, Scott's work has been published in places such as:

- The Wall Street Journal
- Employee Benefit Adviser Magazine
- Health Insurance Underwriter Magazine

His legislative efforts have garnered awards and recognition at both the state and national level. Scott holds a degree in math and physics from Cornell University, and loves the challenges of working with big data sets to develop meaningful analytics, predictive outcomes, and statistical projections for his clients.



## TREVOR MCELHANEY, JD

Director of Consulting | DoctorsManagement

**Trevor McElhane**y is the Associate Director of Consulting at the firm's Knoxville, Tennessee office. His focus areas include feasibility studies for potential ventures, practice startups, strategic planning for growth-stage practices, transactional advisory, and succession planning. His extensive knowledge and experience across primary care and specialty practices allow him to structure each engagement to the individual needs and goals of each client.

Prior to joining DoctorsManagement, he worked as a senior valuation consultant at a national consulting firm, advising clients in the areas of Stark Law and Anti-Kickback Statute compliance in connection with physician compensation arrangements, professional services agreements, and call pay arrangements. In addition, Trevor assisted with due diligence reviews in connection with large, multiparty mergers and acquisitions, joint ventures, reorganizations, and affiliations.

Trevor holds a Doctorate of Jurisprudence with a Concentration in Business Transactions from the University of Tennessee College of Law and a Bachelor of Science in Business Administration with a major in finance and minor in economics from the University of Tennessee College of Business.



# SPEAKER BIOS

## MIKE MCWILLIAMS

SVP of Healthcare | Meriplex

**Mike McWilliams** is the SVP of Healthcare at Meriplex and has been in the technology industry for over 25 years. Mike has served as the Chief Executive Officer and Chief Revenue Office for many companies including Reliable IT, where he was responsible for the overall Sales and Marketing strategy of the company.

Mike has served as a valuable resource assisting in everything that impacts IT from Y2K to the current COVID-19 crisis. Mike's wealth of knowledge from many experiences has been instrumental in the success of his clients. As a Director of IT, VP of Business Development, VP of Sales, CEO, CRO for Reliable IT, and finally SVP for Meriplex, Mike has architected countless IT solutions from the ground up.



## STEVE WALTON, PHD

Professor in the Practice of Information Systems and Operations Management

Goizueta Business School | Emory University

**Steve Walton** is Professor in the Practice of Information Systems and Operations Management at Goizueta Business School. Steve has been at Emory since 1996, and has served as Associate Dean of the Full-Time MBA and the Executive MBA. He was also part of the faculty at Baylor University and NC A&T State University. Prior to coming to Goizueta, Steve worked for IBM and consulted for a national technology consultancy. He earned his Ph.D. in Business Administration/Operations from the University of North Carolina at Chapel Hill in 1993. He earned his MS and BS at Clemson University.

Steve teaches Executing Strategy, Strategic Decision Making, Physiology of Decision Making, Strategic Problem Solving, and Operations Management at Goizueta and has been recognized with eleven teaching awards, including the university-wide Emory Williams Distinguished Teaching Award and the Marc Adler Prize for Teaching Excellence. Steve also designs and teaches such innovative classes as Sports, Management and the Atlanta Falcons, which Steve co-taught with members of the Falcons' executive team.

His current interests include the impact of stress and nutrition on decision making, patterns of business model disruption and the implications of leading-edge technology on how firms execute strategy. Steve's research has been published in various operations management journals. Steve's first book, "Successful Service Operations Management" which he wrote with several colleagues, is in its second edition.



2023 MidAtlantic BONES

# ANNUAL MEETING

September 13-15, 2023 | Grand Hotel & Spa | Ocean City, Maryland

## AGENDA

### Wednesday, September 13, 2023

- 3:30 – 5:00 pm **Board of Directors' Meeting**  
Location: Starboard Room
- 3:00 – 5:30 pm **Registration for Exhibitors & Attendees**  
Exhibit Hall Set Up
- 5:30 – 7:00pm **Welcome Reception** | Sponsored by Infinx  
Location: Grand Terrace Restaurant

### Thursday, September 14, 2023

- 7:30 – 8:15 am **Breakfast with Exhibitors** | Sponsored By: Breg, Inc & Regional Medical Management Systems  
Location: Grand II
- Opening General Session for All Attendees**  
Location: Grand I  
Moderator: *Joshua Vaught, CEO* | *Delaware Orthopaedic Specialists*
- 8:15 am **Opening Remarks**
- 8:30 – 9:30 am Creating a People Centric Culture  
*Matt Griswold* | *People Centric Consulting Group* | *Springfield, MO*
- |                 |  |   |
|-----------------|--|---|
| 9:30 – 10:30 am | <b>Seasoned Leaders</b><br>Location: Grand I   | <b>Emerging Leaders</b><br>Location: Starboard Room                                 |
|                 | Using Brain Science to Design a More Productive Workplace<br><i>Steve Walton, PhD</i><br><i>Emory University</i> | Humble Leadership<br><i>Matt Griswold</i><br><i>People Centric Consulting Group</i> |
- 10:30 – 11:00 am **Break with Exhibitors**  
Location: Grand II
- |                  |  |  |
|------------------|--|--|
| 11:00 – 12:00 pm | <b>Seasoned Leaders</b><br>Location: Grand I                                 | <b>Emerging Leaders</b><br>Location: Starboard Room  |
|                  | Making Hard Decisions<br><i>Steve Walton, PhD</i><br><i>Emory University</i> | The Art of Difficult Conversations<br><i>Matt Griswold</i><br><i>People Centric Consulting Group</i> |
- 12:00 – 1:00 pm **Lunch with Exhibitors** | Sponsored By: Coronis Health  
Location: Grand II
- 1:00 – 2:00 pm **Senior & Emerging Leaders:**  
Direct to Employer Contracting: A Broker's Perspective  
*Scott Mayer, SVP Operational Data & Analytics* | *Assured Partners*

### Thursday, September 14, 2023 (continued)

- |                |   |   |
|----------------|---|---|
| 2:00 – 3:00 pm | <b>Seasoned Leaders</b><br>Location: Grand I  | <b>Emerging Leaders</b><br>Location: Starboard Room   |
|                | Practice Transactions:<br>Preparing for the Process<br><i>Trevor McElhaney, JD</i><br><i>Doctors Management</i> | HR Basics for the Emerging Leader<br><i>Sonia Kough</i><br><i>Sr. Director of Human Resources</i><br><i>The Centers for Advanced Orthopaedics</i> |
- 3:00 – 3:30 pm **Break with Exhibitors**  
Location: Grand II
- General Session for Seasoned & Emerging Leaders**  
Location: Grand I  
Moderator: *AnnMargaret McCraw* | *MidAtlantic BONES Managing Director*
- 3:30 – 4:30 pm **Transparent Leadership Panel Discussion**  
*MidAtlantic BONES Seasoned Leaders share Lessons Learned*  
*Joshua Vaught, CEO* | *Delaware Orthopaedic Specialists*  
*Christina Burt, Practice Manager* | *Tri-State Orthopaedics & Sports Medicine*  
*Thomas Shallow, Director of Divisional Operations* | *The Centers for Advanced Orthopaedics*
- 4:30 – 6:00 pm **Networking Reception in Exhibit Hall** | Sponsored by PEAKE Technology Partners  
Location: Grand II

### Friday, September 15, 2023

- 7:30 – 8:00 am **Breakfast with Exhibitors** | Sponsored by Breg, Inc & Regional Medical Management Systems  
Location: Grand II
- General Session for Seasoned & Emerging Leaders**  
Location: Grand I  
Moderator: *Danella Newman, Patient Access Manager* | *OSS Health*
- 8:00 – 8:15 am **Business Meeting**
- 8:15 – 9:15 am Cyber Security: Practice Threats & Lessons Learned  
*Michael McWilliams, SVP Healthcare Practice* | *Meriplex*
- 9:15 – 9:45 am **Break with Exhibitors**  
Location: Grand II
- 9:45 – 10:30 am **Facilitated Networking**
- 10:30 – 11:30 am Creating a Culture of Accountability  
*Matt Griswold* | *People Centric*
- 11:30 am **Meeting Adjourns**

# BYLAWS OF BONES OF PENNSYLVANIA, INC

## DOING BUSINESS AS MIDATLANTIC BONES

### ARTICLE 1 - PURPOSE

**1.1 Exempt Purposes.** The Association is organized and shall be operated exclusively for exempt purposes within the meaning of Section 501(c)(6) of the Internal Revenue Code of 1986, as amended, or any successor statute (the "Tax Code").

**1.2 Association Purposes.** To improve business administration in orthopaedic groups, collect and disseminate, to the members of the association, information pertaining to orthopaedic group management and to promote the education of members of the association through meetings and written communications.

### ARTICLE 2 - RESTRICTIONS

**2.1 No Private Inurement or Private Benefit.** No part of the net earnings of the Association shall inure to the benefit of, or be distributable to, its Directors, Officers or other private persons; except that the Association may pay reasonable compensation for services rendered and may make payments and distributions in furtherance of its purposes.

**2.2 Limitation on Activities.** The Association will carry on only activities permitted to be carried on by an organization exempt from federal income tax under Section 501(c)(6) of the Tax Code.

### ARTICLE 3 - OFFICES AND EMPLOYEES

The Association shall have such offices and retain such employees or contracted labor as the Board of Directors may authorize.

### ARTICLE 4 - MEMBERSHIP

**4.1 Members.** The Association shall have members.

**4.2 Admissions.** Application for Membership shall be made electronically in a format prescribed by the Association.

**4.3 Member Classifications and Qualifications.** There shall be four classifications of membership in the Association, designated as Individual, Group, Emeritus and Transitional.

**4.3.1 Individual Member.** Individual Members must work primarily in the field of orthopaedic practice management in the following MidAtlantic states: Pennsylvania, Delaware, Maryland, Virginia and New Jersey. Members from other states may be admitted at the discretion of the Board of Directors.

Orthopaedic practices may include orthopaedic departments in academic settings, multispecialty groups that include orthopaedics, orthopaedic single specialty groups, MSO groups with orthopaedics and orthopaedic service lines within hospitals or health systems. They shall have the right to vote at general meetings and may serve on committees or the Board of Directors.

**4.3.2 Group Member.** The Group Member designation is used to identify multiple members employed by the same orthopaedic practice who receive a discounted membership rate by enrolling together. At least one of those Members should hold a management position in an orthopaedic practice and be responsible for managing the group enrollment. All Group Members may vote at general meetings and may serve on committees or the Board of Directors.

**4.3.3 Emeritus Member.** Upon approval from the Board of Directors, an individual who has been an active member of the Association for a minimum of ten years and retired from active orthopaedic administration or disassociated from active orthopedic administration due to disability, may be granted Emeritus Membership.

**4.3.4 Transitional Member.** The Transitional Member designation is used to identify someone initially enrolled as a Group Member, but his/her employment with that group terminated prior to the current membership year end. Transitional Members may remain active in the Association through the end of the current membership year without paying additional dues if they are employed by another orthopaedic practice. A Transitional Member who remains eligible for and elects Association membership at renewal will become an Individual or Group Member as applicable upon payment of dues for that year.

**4.4 Payment of Dues.** No person shall exercise any rights of Membership if that person's Association dues are not paid in full (See Article 8).

**4.5 Membership List.** The officers shall prepare, maintain, and update a list of names, addresses, membership status and membership date of all members.

### ARTICLE 5 - MEMBERSHIP MEETINGS

**5.1 Regular Meetings.** Regular meetings of the Association shall be held at least one (1) time per year at such time and place as shall be designated by the Board of Directors. Meetings devoted to educational programs, the annual meeting or special meetings shall be considered regular meetings for purposes of this section.

**5.2 Notice of Meetings.** At least forty-eight (48) hours before the date of any meeting, the Secretary shall cause written notice to be emailed to each Member entitled to vote stating the place and time of such meeting of members. Where the membership may act upon matters relating to indemnification, conflicts of interest, removal of directors, amendments to these Bylaws, or the sale, dissolution or merger of the association, the notice shall so state. In addition, notices for special meetings shall describe the matters to be considered.

**5.3 Quorum and Vote Required.** Fifty (50) percent of the Members who are entitled to vote and are present at the meeting shall constitute a quorum at any meeting of the Association membership. A majority of the votes entitled to be cast by the Members present and voting at a meeting is required for the adoption of any matter voted upon at such meeting unless a different proportion is required by these Bylaws.

**5.4 Voting Rights.** All members who are in good standing shall have the right to vote on matters submitted to a vote of the members. Each shall have one vote, and no one shall vote by proxy.

### ARTICLE 6 - OFFICERS AND DIRECTORS

**6.1 Officers.** The officers of the Association shall be a President, four Vice Presidents, a Secretary and a Treasurer, all of whom shall be members of the Board of Directors and shall serve two-year terms ending immediately upon the election of their successors. A quorum of the Board of Directors shall elect the officers, one seat at a time beginning with the office of president, by plurality vote at a meeting of the Board in advance of the Association Membership's Annual meeting.

**6.2 President's Duties.** The President shall serve as the chief executive officer of the Association. S/He shall preside at all meetings of the Association membership and the Board of Directors, calling meetings of the Board of Directors as s/he deems necessary. S/He shall exercise general supervision over the activities of the Association, shall assure adherence to these Bylaws and keep the members of the Board of Directors fully informed and consulted concerning the business of the Association. Subject to approval of the Board of Directors, s/he shall appoint whatever committees are necessary to carry out the objectives of the Chapter and shall serve as a voting ex-officio member of all such committees. The President may delegate his/her duties to the Executive or Managing Director of the Association at his/her discretion.

**6.3 Vice Presidents' Duties.** In the absence of the President, or during his/her incapacity (as determined by the Board of Directors), the President's duties will be performed by a Vice President designated by the Board. The President or the Board of Directors may assign such duties as will allow Vice Presidents to familiarize themselves with the duties of the presidency and the policies, objectives and general affairs of the Association.

**6.4 Secretary's Duties.** The Secretary or his/her designee shall be responsible for recording the proceedings of the meetings of the Association. S/He shall perform such other duties as may be assigned to her/him from time to time by the President or the Board of Directors.

**6.5 Treasurer Duties.** The Treasurer will work with the Executive Director and/or Association Management Company staff to maintain all accounting records and online accounting software. The Executive Director and/or Association Management Company will pay all bills once approved for payment by the Treasurer and will deposit all funds received for the purposes of maintaining the organization and the annual meeting. The Executive Director and/or Association Management Company will keep all paperwork relative to the accounting on file and available for any questions that arise. Quarterly the Treasurer will submit a detailed P&L/General Ledger to the President for audit and review. The Treasurer will notify the President and Executive Director and/or Association Management Company in the event there is any question regarding the account and/or expenses submitted for payment. Current financial statements will be submitted to the Board for their review at regularly scheduled meetings and an annual financial report will be available to the membership.

**6.6 Board of Directors.** The Board of Directors shall consist of the Officers as defined in 6.1, any Ex Officio members, and the most immediate past president of the Association still holding Association membership and whose term ended other than by removal.

CONTINUED

## BYLAWS OF BONES OF PENNSYLVANIA, INC

### DOING BUSINESS AS MIDATLANTIC BONES

**6.7 Executive Director.** The Executive Director or his/her designee will handle all bookkeeping, meeting contract negotiations, coordination of food and beverage for events, and any other duties as needed or delegated by the Board. The Executive Director or his/her designee will be a non-voting member of the Board of Directors.

**6.8 Ex Officio Members.** The Officers may appoint Ex Officio Members to the Board of Directors in recognition of their years of service to the Association and/or a particular expertise of benefit to the Association whether or not they are actively managing an orthopaedic practice as defined in Section 4.3.1, provided that they previously did meet that membership criteria.

**6.9 Elections.** The Nominating Committee as described in section 7.2 will prepare a slate of candidates to be considered by the Membership for election as Officers to the Board of Directors in each case for a term of two (2) years or until their successors take office. Officers will be elected by a plurality of the votes cast by a quorum of the Membership at the Membership's Annual meeting, one seat at a time; or if an election cannot reasonably be conducted at the Membership Annual meeting because of lack of a quorum or otherwise, then by special ballot sent to all current Members.

Each MidAtlantic state as defined in Section 4.3.1 whose members represent at least ten percent (10%) of the Association's total membership should be represented by at least one (1) Director. The Board of Directors shall manage the affairs of the Association in accordance with the policies and procedures set forth by these Bylaws.

**6.10 Meetings of the Board of Directors.**

**6.10.1** A minimum of four (4) regular meetings of the Board of Directors shall be held each year. Special meetings of the Board of Directors may be called by the President or any three (3) other Directors. At all meetings of the Board of Directors, a majority of the voting Directors shall constitute a quorum and a majority of the votes entitled to be cast by the Directors present shall be decisive of any action unless otherwise provided in these Bylaws.

**6.10.2** The President or his designee shall give written notice of all regular and special meetings at least forty-eight (48) hours in advance of such meetings. In the case of a special meeting, the notice shall state the purposes of the meeting.

**6.11 Vacancies of Elective Offices.** Should a vacancy occur in the offices of President, Vice President, Secretary or Treasurer, the Board of Directors shall fill the vacancy from among the directors for the unexpired term.

**6.12 Director Vacancies.** Should a vacancy occur in a director position, the unexpired term shall be filled by a qualified Member of the Association elected by a majority vote of the Board of Directors.

**6.13 Removal of Officer or Directors.** Any Officer or Director may be removed by vote of the Board of Directors whenever in their judgement the best interests of the Association shall be served by such removal. The affirmative vote of two-thirds (2/3) of the Board of Directors, excluding the Officer or Director who is a subject of the vote, shall be required to initiate such action. Any officer or Director missing two (2) meetings of the Board of Directors per fiscal year without bona fide excuse as determined by the Board of Directors may be removed from office by a majority vote of the remaining Board of Directors. No action to remove an Officer or Director shall be taken unless the meeting notice shall have specified that such action is to be considered.

## ARTICLE 7 - COMMITTEES

**7.1 Executive Committee.**

**7.1.1** The Executive Committee shall consist of the officers. The Committee shall meet at times and places designated by the President during the intervals between meetings of the Board of Directors. The Committee shall advise and aid the Board in all matters concerning the interests of the Association and generally perform such duties as may be directed by the Board of Directors from time to time.

**7.1.2** The Committee shall possess and may exercise such powers as the Board of Directors may delegate to it by resolution and is not empowered to amend bylaws, fill newly created officer or Director vacancies, or conduct any activity which would be prohibited under the Oregon Nonprofit Corporation Act (the "Act").

**7.2 Nominating Committee**

- a. The Nominating Committee shall be selected by having three (3) members appointed (one each) by the President, the Secretary and the Treasurer. The final two positions shall be selected by the Immediate Past President or the Vice Presidents if the Immediate Past President position is vacant.
- b. The Immediate Past President, or a Vice President appointed by the President if the Immediate Past President position is vacant, shall serve as the non-voting Chair of the Nominating Committee.

c. The principal function of the Nominating Committee shall be to prepare a slate of candidates to be considered by the membership for election to the Board as Directors as provided in section 6.9.

d. The Nominating Committee Chair will establish the date required for the appointees to be submitted to the committee for consideration.

**7.3 Other Committees.** The President shall appoint such other committees as the need arises and as authorized by the Board of Directors.

**7.4 Authority.** Committees shall have only the authority granted by these Bylaws and the Board of Directors. Committees shall act in the same manner as the Board.

## ARTICLE 8 - DUES

**8.1 Association Dues.** Annual dues and other fees assessed by the Association shall be as determined by the Board of Directors.

**8.2 Payment of Annual Dues.**

**8.2.1** The annual dues shall be payable on such date or dates and in such a manner as may be determined by the Board of Directors from time to time.

**8.2.2** Applications of new Members shall be accompanied by payment for dues for the first year as set forth by the Board of Directors.

## ARTICLE 9 - GENERAL PROVISIONS

**9.1 Notice.** Whenever any notice is required to be given to any person by these Bylaws, such notice shall be in writing and may be given personally or by first class mail or electronic mail addressed to such person at his address as it appears in the records of the Association. Any notice shall be deemed given when personally delivered, electronically mailed and read receipt received, or, if by mail, when deposited, postage prepaid, in the United States mail.

**9.2 Titles.** Section and Article headings in these Bylaws are for convenience only and shall not affect the interpretation of any provision therein.

**9.3 Fiscal Year.** The fiscal year of the Association shall be January 1 through December 31.

**9.4 Telephone Meetings.** Wherever meetings are authorized in these Bylaws, the meeting may be conducted by telephone or virtual conference if so specified in the meeting notice.

**9.5 Amendment of the Bylaws.**

**9.5.1** The Bylaws of the Association shall be admitted and taken to be its laws. These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by a majority of the votes cast by a quorum of the Membership at the Membership's Annual meeting, a meeting called for that purpose, or by emailed or electronically generated ballot.

**9.5.2** These Bylaws may be amended in the following manner:

- (a) A resolution to Amend the Bylaws, setting forth the full text of the proposed amendment and approved by the Board of Directors.
- (b) Upon receipt of the approved Resolution, the Secretary of the Association or his/her designee shall email a copy of the Resolution to each voting member of the Association together with a notice of meeting at which the vote on the amendment(s) is to be taken. Membership vote on adoption of Bylaws amendments may also be conducted by email or an electronically generated ballot.
- (c) Upon adoption of any amendment by the Association membership, the Bylaws shall be immediately revised incorporating said amendment(s). Amendments to the Bylaws shall become effective immediately, unless otherwise provided in the text of the amendment.

## CERTIFICATION

I, the undersigned, do hereby certify that I am the duly elected and acting Secretary of BONES of Pennsylvania, Inc. doing business as MidAtlantic BONES; that the foregoing Bylaws constitute the Bylaws of said Association; and that they were duly adopted by a majority vote of a quorum of the Members of the Association on the 15th day of September, 2023.

IN WITNESS WHEREOF, I have hereunto subscribed my name the 15th day of September, 2023.

BONES of Pennsylvania, Inc. dba MidAtlantic BONES

By \_\_\_\_\_  
Secretary

# THANK YOU

The MidAtlantic BONES would like to thank the following companies for their partnership with the organization and our 2023 Annual Meeting.

## CORPORATE PARTNER



## EXHIBITORS

- Automated Healthcare Solutions
- Breg, Inc
- CAREstream America
- Chesapeake Medical Systems, Inc
- Coronis Health
- Enovis / Rival Orthopedics
- Ferring Pharmaceuticals
- Fidia Pharma USA Inc
- HIS
- HUB International Mid-Atlantic (formerly Neff & Associates)
- Infinx Healthcare
- Meriplex
- ModMed
- PEAKE Technology Partners
- rater8
- Siemens Healthineers
- SpineSearch LLC
- Viewgol
- Wakefield

## THANK YOU TO

### BREAKFAST SPONSORS



### LUNCH SPONSOR



### WELCOME RECEPTION SPONSOR



### NETWORKING RECEPTION SPONSOR



### FLASHDRIVES



## 2023 MIDATLANTIC BONES ANNUAL MEETING

### EXHIBIT SHOW HOURS

#### SET-UP

WEDNESDAY, SEPTEMBER 13  
3:00 - 5:30pm

#### SOCIAL EVENT

WEDNESDAY, SEPTEMBER 13  
5:30 - 7:00pm  
(Welcome Reception)

#### SHOW HOURS

THURSDAY, SEPTEMBER 14  
7:30 am - 8:15 am  
Breakfast

10:30 am - 11:00 am  
Break

12:00 noon - 1:00 pm  
Lunch

3:00 pm - 3:30 pm  
Break

4:30 pm - 6:00 pm  
Reception

FRIDAY, SEPTEMBER 15  
7:30 am - 8:30 am  
Breakfast

9:15 am - 9:45 am  
Break

#### BREAK DOWN

FRIDAY, SEPTEMBER 15  
9:50 am - 11:30 am

- The Welcome Reception on Wednesday evening is a social event and will be held in the Grand Terrace Restaurant
- The reception on Thursday is in the Exhibit Hall. This is our major event in the exhibit hall.



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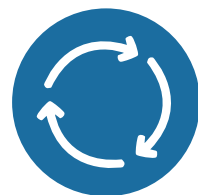


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# HIS

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NOTES:

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